

We the Problem Solvers: Making Monitoring and Evaluation Empowering

WORKSHOP SCHEDULE

Course Duration: Two and Half Days

In-Person Course spread over weekends at the organization's office/field site

Implementing Organization: *Imagining Mono Emeis Collective Association (IMECA)*

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Course Facilitators(s): *Kishore Bhirdikar, PhD. Nisha Bharati, PhD and Team of Experts*

Course Note : Developing monitoring and evaluation systems to report results is central to a developmental organization's work. Many innovative attempts are being made to streamline these processes. However, teams working in the field are always burdened with data collection, maintaining data sets and developing different reports for submission to various agencies. These tasks often are not empowering and end up becoming hindrance to their main tasks of mobilizing communities, training them on different aspects of developmental issues and attempting to bring a social change in communities we work with. The course is specifically designed for the field facilitators working directly with the communities. We believe that capacity building of field facilitators can help organizations in improving communication within the organization as well as with other connected stakeholders.

Course Highlights

1. Lecture by experts
2. Instructions in English, Marathi and Hindi
3. Review of digital technologies used for reporting
4. Discussion on new project ideas

**Day 1- Topic 1: Domain of Research in Development Sector : An Overview
(10.00 am to 6.00 pm)**

Topic Title	Topics Covered
We as Problem Solvers !	How do we understand our Work in the Development Sector
Development and Empowerment as Keywords: An Example	Development and Changing meanings: Development as a Problem and Development as a Solution ,When did Development become Sustainable Development: What is Under-development: Thinking Freedom and Development, Citizenship and the idea of Development: Development as Self Interest and Development as Empowerment
The Basic Question	Quantitative and Qualitative Paradigm
Sampling Issues	How do we select samples across different research domains
We Encountering Research	Monitoring Research Third Party Evaluation Need Assessments and Baseline Assessments
Monitoring Research in Developmental Sector	Theory of Change Log Frame Analysis

**Day 2- Topic 2: Domain of Research in Development Sectors: Evaluation, Tools and MIS
(10.00 am to 6.00 pm)**

Topic Title	Topics Covered
Development Evaluations: Different Approaches	Utilization focused Participatory Evidence Based Evaluations
Introduction to Tools used in Reporting Developmental work	Interviews Observations Surveys Focus Group Discussion (FGD)
Digital Technology for Reporting	Overview of new digital technologies used in development research for data collection, analysis and reporting
Data Management	Revisiting Information Systems- Our MIS

**Day 3- Topic 3: Making Sense of Data and Funding New Projects
(10.00 am to 1.00 pm)**

Topic Title	Topics Covered
Expanding our Tools	Developing Life Histories and Stories (Case Studies) Visual Research: Reading Images and Sites
Validation of data	Maintaining Diaries Validation of data
Learning : Making sense of our data	Fostering Learning Loops: Connecting M&E to Discourse of Development and Empowerment Discovering new project ideas
Funding our Ideas	Open Discussion on the Funding Landscape for Development : Opportunities and Challenges (CSR, Social Enterprise, Grants and Fellowships, Fund Raising Strategies and Working with State agencies)